



DON'T LOSE SIGHT OF PRODUCTIVITY NEEDS WHEN IT COMES TO THE OFFICE

Employees often cite community and connection as the main purpose of the office. In response to this, occupiers are largely focused on better enabling these activities through the workplace.

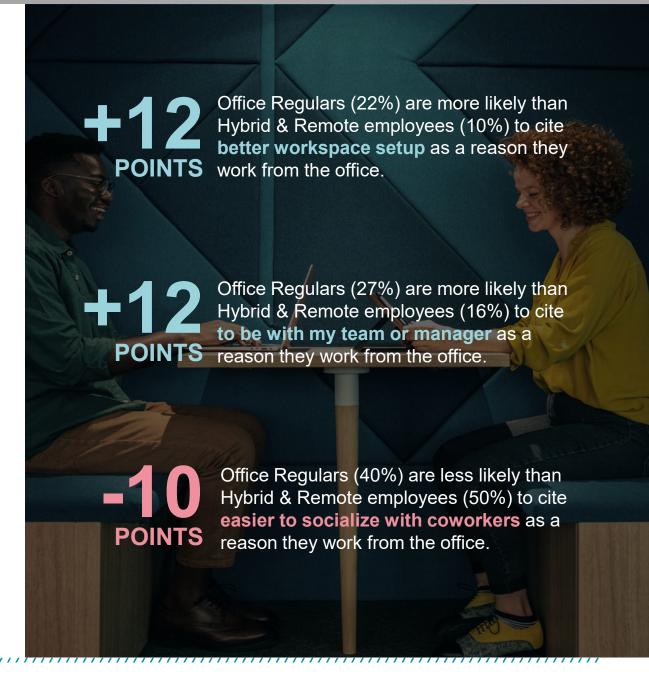
However, this report reveals that while bringing people together is a top reason people go to the office, regular office-goers are in pursuit of a work environment that optimizes their own productivity.

The future work environment needs to enable personal productivity to attract the workforce and improve attendance.

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WHAT DRIVES REGULAR OFFICE ATTENDANCE?

- Office Regulars are employees going into the office 3+ days/week. Hybrid and Remote employees are those going into the office 2 days/week or less.
- Office Regulars are more likely than other employees to come into the office for the sake of productivity.
- Office Regulars are less likely than other employees to come into the office to socialize with coworkers.
- Productivity is a key driver of regular office attendance, so ensure that your workplace enables it.



OFFICE REGULARS ATTEND IN PURSUIT OF PRODUCTIVITY

How do office drivers cited by Office Regulars differ from those cited by Hybrid and Remote employees?

Office Regulars are more likely than Hybrid & Remote employees to come to the office to boost productivity.

Productivity

Q. What are the main reasons you would choose to come to the office instead of working from home? (Select up to 3)	Office Regulars	Hybrid & Remote	Variance
Better workspace setup	22%	10%	+12%
To be with my team or manager	27%	16%	+12%
Face-to-face meetings with coworkers, clients, or vendors	26%	16%	+10%
Better access to tools and physical resources	27%	18%	+9%
Easier to learn and develop	14%	6%	+8%
Easier to focus	13%	6%	+8%

Percent of Respondents

Office Regulars are more likely to come to the office because ...

Office Regulars are less likely than Hybrid & Remote employees to come to the office to connect with coworkers.

Connection

Visibility to leadership	14%	17%	-3%
Easier collaboration	21%	24%	-3%
I feel more connected to the company culture	8%	11%	-3%
Easier to socialize with coworkers	40%	50%	-10%

Office Regulars are less likely to come to the office because ...

Source: C&W Experience Per Square Foot™ survey results from January 1, 2022 - September 1, 2023; n= 9,142 Office Regulars are employees working from the office 3+ days/week. Hybrid and Remote employees are those working from the office 2 days/week or less

OPPORTUNITIES ARE WHAT WE MAKE THEM

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